GOVERNMENT OF INDIA
DEFENCE
LOK SABHA

UNSTARRED QUESTION NO:207
ANSWERED ON:13.08.2007
PSYCHOLOGICAL TEST IN RECRUITMENT
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Will the Minister of DEFENCE be pleased to state:

(a) whether psychology test is contemplated to be made mandatory in the recruitment process of the armed forces;

(b) if so, the details thereof; and

(c) the time by which final decision is likely to be taken in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF DEFENCE (SHRI A.K. ANTONY)

(a) to (c): Psychological tests are already in vogue for recruitment of officers in the three Services. The recruitment process includes Group Testing, Psychological Tests and Interview. The psychological tests comprise of Situation Reaction Tests, Thematic Appreciation Tests, Word Association Tests and Self Description Test.

Presently, psychological test is not mandatory for recruitment of Personnel Below Officer Ranks (PBORs) in the Army. Defence Institute of Psychological Research (DIPR) has also been asked to develop a system for psychological testing of recruits (PBORs). However, no time limit has been set for this. There is no psychological tests for recruitment of Sailors and Airmen in the Navy and Air Force, respectively.